GOVERNMENT OF ANDHRA PRADESH ABSTRACT

POLICE – A.P. Police Service – Preparation of panel of Deputy Superintendents of Police (Civil) fit for **adhoc** promotion as Additional Superintendents of Police (NC) for the panel year 2010-2011, subject to commencement of probation in the promoted post after completion of minimum service in the feeder category – Orders – Issued.

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HOME (SER-I) DEPARTMENT

G.O. Ms.No. 77

Dated:28-3-2011

Read the following:-

1.G.O.Ms.No.137, Home Department, dated 1.6.19982.From the Director General of Police, A.P., Hyderabad Lr. Rc.No.72/G3/2011, dated 4.3.2011

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ORDER:-

As per the special rules issued in the G.O. 1^{st} read above, the feeder category of Additional Superintendents of Police (NC) is the Deputy Superintendent of Police (Civil) and for promotion to the post the minimum service shall be five years.

- In the reference 2nd read above, the Director General of Police, A.P., Hyderabad has reported that there are (56) vacant posts in the category of Additional Superintendent of Police (NC) for the last 1 1/2 years, causing much inconvenience in Police administration. The final seniority list of Deputy Superintendents of Police (Civil) published vide G.O. Ms.No.111, Home (Ser.I) Department, dated 31.5.2007 is completely exhausted. At present there is no valid seniority list for considering promotions of Deputy Superintendents of Police (Civil) as Additional Superintendents of Police (NC). Though there are 38 promotee Deputy Superintendents of Police (Civil) working at present for the last few years and they are becoming juniors to the 25 Directly recruited Deputy Superintendents of Police (Civil) of 2007 batch who are holding various sub-divisions, and all of them have not completed the minimum required service of five years to become eligible for promotion as Additional Superintendents of Police (NC). There are large number of vacancies of Additional Superintendents of Police (NC)/OSD and there is a need to give adhoc promotions to a large number of promotee Deputy Superintendents of Police, as some of them are on the verge of retirement. However, this exercise is not possible without promoting the Deputy Superintendents of Police of 2007 direct recruit batch, who are having only 18 months of experience of working in subdivisions. The directly recruited Deputy Superintendents of Police of earlier batches have become Additional Superintendents of Police (NC) after putting 6 to 7 years of service in the rank of Deputy Superintendents of Police (Civil) mostly in subdivisions. The experience in the sub-divisions is essential for the officers as well as for the Department.
- 3. The Director General of Police, A.P., Hyderabad, has therefore, requested the Government to accord permission to promote the directly recruited Deputy Superintendents of Police of 2007 batch on adhoc basis, who are numbering 25 to the next scale by continuing them to work in sub-division as OSDs in the rank of Addl. Superintendents of Police (wearing the Ashoka Emblem) till they attain service of 5 years (which is a requisite qualification for promotion to the post of Addl. S.P. in the normal course) and as it is very important to gain sufficient sub-divisional policing experience. He has also requested the Government to consider ad-hoc promotions for the promotee officers numbering 38, who are juniors to 25 Direct Recruit Deputy Superintendents of Police of 2007 batch and have not completed the minimum required service of 5 years as Deputy Superintendents of Police and whose fixation of seniority is pending for finalization as per rules.

- **4.** Government, after careful examination of the matter, hereby accord permission for preparation of temporary panel of Deputy Superintendents of Police (Civil), otherwise fit for promotion as Additional Superintendents of Police (NC), excepting for not having completed five years of minimum service, for making promotions on **adhoc basis** for the panel year 2010-2011, under rule 10 (a) of A.P. State & Subordinate Service Rules, 1996 read with instructions issued in Govt. Memo. No.53975/Ser.D/2000-3, General Administration (Ser-D) Department, dated 9.1.2001, subject to condition that the commencement of probation in the promoted post will be only after completion of minimum service in the feeder category.
- Superintendents of Police (Civil) of 2007 batch, on **adhoc promotion** as Addl. Superintendents of Police (NC), be considered for posting in the sub-divisions to enable them to gain further experience, in public interest. For this purpose they have to be considered for adhoc promotion against the existing Additional Superintendent of Police (NC) posts, duly keeping the Deputy Superintendent of Police posts at sub-division level in abeyance, until they complete the minimum required period of five years. The Director General of Police, A.P., Hyderabad, is also requested to take immediate necessary action for declaration of probation of the Direct Recruit Deputy Superintendents of Police of 2007 batch, in the first instance.
- **6.** The Director General of Police, A.P., Hyderabad, is requested to take necessary action in the matter.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

P.GAUTAM KUMAR PRINCIPAL SECRETARY TO GOVERNMENT

To
The Director General of Police, A.P., Hyderabad
Copy to:The General Administration (DPC) Department
PS to Minister for Home
SF/SC

//FORWARDED BY ORDER//

SECTION OFFICER